

## **Emerging Professional Achievement Award**

### **I. DEFINITION AND HISTORY**

The Emerging Professional Achievement Award was established in 2010 to recognize and honor extraordinary ASM volunteers who are less senior individuals, i.e., 0-5 years of experience post-graduation, who have made a significant impact on ASM International through devoted service and dedication to the future of the Society.

### **II. RULES**

- A. ASM International membership is mandatory.
- B. Candidates for the Award may be proposed by Chapters, Affiliates, Councils or Committees of ASM International.
- C. Individuals who have not volunteered on a national level, yet have made a significant impact on the volunteer structure are eligible for this award.
- D. Nominees shall have completed their B.S degree (either baccalaureate or post-baccalaureate) within the last 0-5 years of the date of the nomination.
- E. Nominations shall remain valid for three years, even if the candidate surpasses 5 years from their date of graduation. Nominees are encouraged to resubmit their application in subsequent years pending the nominee continues to meet the selection criteria requirements.
- F. Nominees cannot be current members of the Emerging Professionals Committee on April 1<sup>st</sup> of the year in which they are being considered for the Award. An individual may apply, and be selected for, both the Emerging Professionals Achievement Award and Emerging Professionals Committee membership in the same year. Emerging Professional Committee Members are eligible two years after they have completed their term on the Emerging Professionals Committee.
- G. Recommendations must be submitted to ASM Headquarters no later than February 1 in the year in which the award is to be presented.
- H. One (1) recipient shall be selected annually. Two – three (2-3) letters of recommendation must be submitted with the nomination form. Letters cannot be written by ASM International staff members.
- K. Recipients shall accept their award at the Leadership Awards Luncheon during IMAT and attend the EPC Strategic planning session.

### **III. PHYSICAL DESCRIPTION OF AWARD**

An individual plaque and a \$1000 award to offset travel and hotel expenses associated with attendance at IMAT. The cash award will be received as a reimbursement after attendance to IMAT.

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### **IV. AWARD SELECTION COMMITTEE**

- A. The selection committee shall be the Emerging Professionals Committee.
- B. The EPC will prepare and submit a Board Report to the Awards Policy Committee by April 1st which shall include the rationale and documentation used for award selection.

**It is ASM's commitment to be inclusive and mindful of diversity in our policies, programs, courses, awards, and interactions with others. As an organization, we affirm and encourage nominations of qualified candidates, within each award's criteria, regardless of their age, culture, ethnic origin, gender, gender identity, marital status, nationality, race, religion, sexual orientation, and socioeconomic status.**